

WAS YOUR LAST TREASURY RECRUITMENT A LONG, PAINFUL PROCESS?

Treasury and Human Resources professionals like you often tell us that recruiting for the treasury function can be frustrating, time consuming and arduous. Having placed over 60 treasury specialists at top companies, such as PepsiCo, the FRM practice at PricewaterhouseCoopers, Marsh & McLennan, McGraw-Hill, and Cameron International, we can help you fill your next treasury position quickly with a professional who will thrive in the long run.

BOND & COMPANY
CAN HELP YOU FILL
YOUR NEXT TREASURY
POSITION QUICKLY

Fewer Frustrating Interviews

Having recruited since 1993, we know how to send you far fewer, more appropriate candidates because we have learned how to bridge the communication and expectation gaps which can make treasury searches seem fruitless. Working in partnership with hiring managers, and using our own recruiting methodology, we can pinpoint the specific skill sets that you are seeking in candidates. We also know the best organizations from which to recruit.

Better Objective Criteria = Better Candidates

Unlike other recruiters, who primarily work with active job seekers, we focus on professional referrals and organizational research to generate *passive* candidates who are committed to *best practices* and have quantified accomplishments to back up their claims. We strive to send you a professional who will do your job so well that you will have to promote him or her.

You Benefit From Our 18 Years of Experience

Our metrics demonstrate our high level of service.

1. We average one job offer for every four initial interviews;
2. Have a job offer acceptance ratio of over 75%;
3. Know that over 50% of our placements are still with the organization five years after hiring, with virtually every individual promoted at least once.

Rich Bond has had three articles on the treasury job market published in trade publications, most recently in the October 2009 *Journal of Corporate Treasury Management*. He has been a session leader at the **New York Cash Exchange**.

To learn more about how you can put our treasury recruiting expertise to work for you, please call us at 203-221-3233, or email us at richard.bond@bondandcompany.org.

We'd love to chat about your own circumstances or provide you with case histories or client testimonials.